

March 4, 2014

To whom it may concern
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.
Representative : Yukiyasu Aoyama,
President and Representative Director
(Securities Code: 2331, TSE 1st Sec.)
Contact : Yasuo Ishiwata,
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Notice Concerning Organizational, Personnel Changes and
Acquisition of Shares of ALSOK Souei (to become a subsidiary)

SOHGO SECURITY SERVICES CO., LTD. (“ALSOK”, TSE:2331) announces the following organizational, personnel changes and Acquisition of Shares of ALSOK Souei Co., Ltd. (“ALSOK Souei”) to become a subsidiary effective April 1, 2014.

1. Organizational Changes

(1) Reorganization of Corporate Sales Department

Current two Corporate Sales Departments will be reorganized into three Corporate Sales Departments for the purpose of bolstering its sales promotion structure for major customers.

(2) Reorganization of Regional Division in Kansai region

With the aim of strengthening its sales systems in Kansai region, Shiga Prefecture, Kyoto Prefecture, Nara Prefecture, and Wakayama Prefecture that are managed by Regional Division (X) and Hyogo Prefecture that is managed by Regional Division (VIII) will be incorporated into the scope of one management under Regional Division (II). Regional Division (X) will be abolished accordingly.

2. Personnel changes of Executive Officers

New Position	Current Position	Name
Director Senior Executive Officer Strategic Business Management Company Regional Management	Director Senior Executive Officer Chief Officer of R&D Planning Dept. Information Systems Product and Service Planning	Yuichi Miyazawa
Director Senior Executive Officer Deputy Chief Officer of Business Promotion Division Chief officer of Corporate Customer Sales Promotion Sales Promotion	Director Senior Executive Officer Deputy Chief Officer of Business Promotion Division Sales Promotion Corporate Customer Sales Promotion	Kiyomi Hara

Senior Executive Officer General Affairs/Corporate Planning Deputy Chief Officer of Business Promotion Division Chief Officer of Financial Institutions Services Compliance Risk Management Information Assets Management	Senior Executive Officer Deputy Chief Officer of Business Promotion Division Business Planning & Management Financial institution Services Transportation Security Services	Hirohisa Hokari
Senior Executive Officer Financial & Accounting International Affairs Procurement Internal Control Chief Officer of International Affairs	Senior Executive Officer Financial & Accounting International Affairs Procurement Internal Control	Hiraku Otani
Senior Executive Officer Chief Officer of R&D Planning Dept.	Executive Officer R&D Planning General Manager of R&D Planning Dept.	Masahiro Kawaguchi
Senior Executive Officer Deputy Chief Officer of Business Promotion Division Business Planning & Management Regional Financial Institution Services	Executive officer Total Building Management President of Japan Facilio Co., Ltd.	Tsuyoshi Murai
Senior Executive Officer Deputy Chief Officer of Business Promotion Division (Central Japan) Chief Officer of Regional Division (III)	Executive officer Human resources General Manager of Human Resources Dept.	Shigeki Nomura
Executive Officer Strategic Business President of ALSOK Souei Co., Ltd.	Executive Officer Strategic Business	Yukio Yonago
Executive Officer Deputy Chief Officer of Security Operations Structural Reform (Transportation Security Services) General Manager of Security Operations Dept.(I)	Executive Officer Chief Officer of Regional Division (IV)	Ikuji Kayaki
Executive Officer Stationed Security Services President of Chiba Sohgo Security Services Co., Ltd.	Executive Officer IT President of Sokei Information System Co., Ltd.	Masahiro Masuda
Executive Officer Chief Officer of Regional Division (II)	Chief Officer of Regional Division (IX)	Shinichi Honjo
Executive Officer Chief Officer of Regional Division (V)	Executive Officer Marketing Promotion Regional Management Support General Manager of Marketing Promotion Dept.	Shigeyoshi Kuroki

[Retiring Executive Officers]

Director Reorganization President of Sokei Stationed Security Services Co., Ltd.	Director Senior Executive Officer Reorganization	Shinya Kuwayama
Chairman of Osaka Sohgo Security Services Co., Ltd. Chairman of ALSOK Kinki Co., Ltd.	Senior Executive Officer Deputy Chief Officer of Business Promotion Division (Central Japan) Chief Officer of Regional Division (III)	Mikio Yoshioka
President of Japan Facilio Co., Ltd.	Senior Executive Officer Strategic Business Management Company Regional Management	Yoshimasa Hara

3. Acquisition of Shares of ALSOK Souei

ALSOK announced in July 24, 2013 that Nissan Creative Services Co., Ltd. (“NICS”), a wholly-owned subsidiary of NISSAN MOTOR CO., LTD., will establish a subsidiary company to absorb business on security service and building management service offered by NICS. ALSOK will purchase all the shares of this subsidiary. The subsidiary company’s profile has been decided as follows;

Overview of ALSOK Souei

- (1) Name: ALSOK Souei Co., Ltd.
- (2) Nature of business: Security service and building management service
- (3) Date of purchase of shares: April 1, 2014
- (4) Address: 560 Kashiocho, Totsuka-ku Yokohama-shi, Kanagawa
- (5) Name of representative: Yukio Yonago
- (6) Paid-in Capital: 30 million yen
- (7) Shareholder: SOHGO SECURITY SERVICES CO., LTD. (100%)

ALSOK Souei will become a consolidated subsidiary of ALSOK on April 1, 2014. The estimated annual sales of the subsidiary is approximately 10 billion yen.

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