

January 19, 2015

To whom it may concern  
(This is an English translation of the Japanese original)

Company : SOHGO SECURITY SERVICES CO., LTD.  
Representative : Yukiyasu Aoyama,  
President and Representative Director  
(Securities Code: 2331, TSE 1<sup>st</sup> Sec.)  
Contact : Yasuo Ishiwata,  
General Manager of IR Office  
(Phone: +81-3-3423-2331)

### Notice Concerning Personnel Change

SOHGO SECURITY SERVICES CO., LTD. announces the following personnel change to be implemented effective February 4, 2015.

Effective February 4, 2015

New Position	Current Position	Name
Director Senior Executive Officer Strategic Business Management Company Regional Management President and Representative Director of ALSOK Care & Support Co., Ltd.	Director Senior Executive Officer Strategic Business Management Company Regional Management	Yuichi Miyazawa

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