

August 20, 2024

To whom it may concern
(This is an English translation of the Japanese original)

Company: SOHGO SECURITY SERVICES CO., LTD.
Representative: Ikuji Kayaki,
Representative Director Group COO
(Securities Code:2331, TSE Prime Market)
Contact: Mototsugu Koga, General Manager of IR Office
(Phone: +81-3-3423-2331)

ALSOK Consecutively Selected for the Socially Responsible Investment Index FTSE4Good Index Series and other ESG Investment Indices

SOHGO SECURITY SERVICES CO., LTD. (“ALSOK”), announces that it has remained as a constituent of the FTSE4Good Index Series, one of the leading global indices for Socially Responsible Investment(SRI) for 17 consecutive years.

FTSE4Good Index Series is an SRI index developed by FTSE Russell(*1), a global index provider, whose constituents are selected by measuring their performance in terms of environmental, social and governance(ESG).

ALSOK is selected as a constituent of the FTSE Blossom Japan Index(*2) for eight consecutive years, the FTSE Blossom Japan Sector Relative Index(*3) for three consecutive years, as well as being included in the 'Morningstar Japan ex-REIT Gender Diversity Tilt Index(*4) and the MSCI Nihonkabu ESG Select Leaders Index(*5) again. All of these indices are ESG indices of Japanese stocks adopted by the Government Pension Investment Fund (GPIF).

In addition, ALSOK has been selected as a constituent of the SOMPO Sustainability Index(*6) set by Sompo Asset Management Co., Ltd. for ten consecutive years.

ALSOK has been contributing to provide safety and security for customers and society. For the aim to improve sustainable corporate value, we will continue to correspond to stakeholder's various needs and work to solve social problems.

(*1) FTSE Russell is an index company offering indexing and analytical solutions world-wide.

(*2) The Index is designed as an industry neutral benchmark that reflects the performance of companies demonstrating strong ESG correspondence in Japan. Businesses included in the FTSE Blossom Japan Index meet to various criteria such as environment, society and

governance. Moreover, this Index has been included in the ESG indices of GPIF for passive investment for Japanese equities.

- (*3) The Index reflects the performance of Japanese companies with excellent ESG measures and evaluates companies' management attitudes toward climate change risks and opportunities.
- (*4) The Index is designed to emphasize companies that have strong gender diversity policies using the scoring methodology of Equileap. This index was developed by Morningstar, which has been adopted by GPIF from March 2023.
- (*5) The Index is designed to target companies in the MSCI Japan IMI as an industry neutral benchmark that reflects the performance of companies demonstrating strong ESG correspondence in Japan. ALSOK is rated “A” of the ESG rating.
- (*6) A responsible investment product for pension funds and institutional investors that invests in a wide range of companies with a strong reputation for ESG, which comprises approximately 300 companies with outstanding ESG related initiatives.